



Municipal Landscape Specialist

Department: Program Management

Reports To: Beautification Coordinator/Program Management Director

Employment Type: Full-Time/pay rate negotiable based on qualifications and experience

Position Summary

The Municipal Landscape Specialist is responsible for the maintenance, installation, and care of landscaping, irrigation systems, and public green spaces throughout the municipality with core focus on downtown streetscapes. This role requires hands-on horticultural expertise, equipment operation skills, and the ability to lead crew members on daily projects while supporting community events and beautification initiatives.

Essential Duties and Responsibilities

- Perform routine and specialized landscape maintenance for designated parks, medians, municipal buildings, and other public spaces focused on the downtown corridor and interstate interchanges
- Install, inspect, repair, and maintain irrigation systems, including controllers, valves, sprinkler heads, and drip lines
- Operate and maintain pertinent landscaping equipment including routine upkeep and minor repairs
- Monitor and manage watering schedules to ensure plant health while conserving water resources
- Plant, prune, fertilize, and treat trees, shrubs, flowers, and turf according to seasonal and site-specific needs
- Provide leadership and daily task direction to any crew members or volunteers
- Support and coordinate landscaping needs for municipal and community events
- Maintain a high level of attention to detail in all plant care, site cleanliness, and project execution
- Assist with the design, planning, and upkeep of public spaces (preferred area of contribution)
- Support participation in national community improvement or beautification programs (preferred area of contribution)
- Maintain accurate records of maintenance activities, irrigation repairs, and material/equipment usage

- Ensure compliance with safety standards when operating equipment and applying landscape treatments

Required Qualifications

- High school diploma or equivalent (GED)
- Minimum of 3 years of experience in municipal landscape maintenance
- Minimum of 6 years of overall experience in landscaping or grounds maintenance work
- Demonstrated leadership or crew supervision experience
- Master Gardener Certification
- Proven experience operating and maintaining landscaping equipment
- Hands-on experience with irrigation system installation and maintenance
- Strong watering/irrigation scheduling experience
- Highly detail-oriented with strong organizational skills
- Experience providing landscape support for special events

Preferred Qualifications

- Knowledge of or experience with national community improvement programs (e.g., Keep America Beautiful, America in Bloom, or similar initiatives)
- Experience in public space design and ongoing maintenance planning

Physical Requirements

- Ability to work outdoors in varying weather conditions
- Ability to lift and carry up to 50 lbs.
- Ability to operate motorized landscaping equipment
- Frequent bending, kneeling, standing, and walking for extended periods

Work Schedule

Full-time; may require early mornings, weekends, or evenings to support event setups and seasonal maintenance needs.